

## **Board Members Needed**

### **The Canadian Black Policy Network (CBPN)**

The Canadian Black Policy Network (CBPN) is accepting applications from interested individuals to join its Board of Directors. There are currently five (5) positions to be filled.

**Representation is needed from interested and qualified individuals from Western Canada (British Columbia, Alberta, Saskatchewan, Manitoba), Eastern Canada (Quebec, New Brunswick, Nova Scotia, PEI, Newfoundland & Labrador), as well as Northern Canada.**

### **Who We Are**

CBPN is a national advocacy organization that leverages the power of collaboration and education to create a better future for Black Canadian communities, by doing evidence-based research to influence government policies, engaging in policy-led initiatives and building alliances with other equity-deserving groups, the public sector and community organizations.

CBPN is at a critical growth stage, aiming to enhance its influence in policy development, strengthen its community engagement, and build sustainable internal capacity. Board members play a pivotal role in supporting the Executive Director and the leadership team to ensure that the organization's mission and vision are realized by aligning operational and strategic priorities with community needs and policy advancements.

### **Who We Are Seeking**

As a national organization, we are seeking board members with the appropriate skills who can also provide regional representation.

Are you:

- Black or identify as Black?
- A resident of western, eastern, northern Canada or Quebec?
- Knowledgeable about, credentialed or have extensive work experience in such areas as finance, law, strategic planning, urban planning, public policy and project management?

### **Expectations of Board Members**

As a board member, you will be expected to:

- Prepare for, attend and conscientiously participate in one virtual board meeting per month
- Serve as an active advocate and ambassador for the organization and fully engage in identifying and securing the financial resources and partnerships necessary for CBPN to advance its mission
- Leverage connections, networks, and resources to develop collective action to fully achieve CBPN's mission
- Help identify personal connections that can benefit the organization's fundraising and reputational standing, and can influence public policy
- Participate fully in one or more sub-committees

Please submit your resume and cover letter via email to [board@cpbn.ca](mailto:board@cpbn.ca) by June 30, 2025.